



2011 Annual Report



MISSION STATEMENT

The Aylmer Police Service shall continually strive to protect life and property. We shall dedicate ourselves to providing a courteous and quality service that will be responsive to the needs of the community. The Aylmer Police Service is committed to professionalism and the service provided will be synonymous with excellence.



FRONT: E. Campbell, P. Lawrence, N. Novacich, B. Gibson, M. Knight, A. Reymer, C. Sowa, D. Lockwood, M. Geling, L. Bakker

REAR: C. Seupersaud, R. Kaastra, N. Sabol, D. Grbich, P. Hovorka, G. Lagrandeur, S. Jones, M. Milmine, S. Hodgetts, J. Hedges, T. Firby



2011 POLICE SERVICES BOARD



The Aylmer Police Services Board is a member of:





Message from the Chief



To the Aylmer Police Services Board and the citizens of Aylmer

I have the honour of presenting my second annual report outlining the activities and services performed by the men and women of the Aylmer Police during 2010.

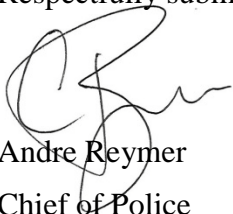
Constable Gus Lagrandeur left our organization in March and was replaced by Constable Kevin Coudenys. Our authorized strength serving the community remains the same at thirteen police officers.

2011 marked year two of our three year Business Plan cycle ending in 2012. Many of the goals and objectives were met including capital projects. One of these projects was the acquisition of a Radar Speed Trailer which was funded largely from three Aylmer community groups.

A management restructuring occurred in 2011 with the creation of two additional supervisor positions. The end result was more consistent accountability and the distribution of management roles with minimal cost impact.

The core of the police service is its members. They include our officers, civilians, guards, and auxiliaries who collectively work to keep Aylmer the safe and proud community we can all enjoy. Throughout the year the members have represented the Aylmer Police by participating on and off duty in community events, initiatives, and fundraisers. The professional and personal endeavours of our organization are just some of what will be included in this annual report.

Respectfully submitted,



Andre Reymer
Chief of Police



2011 Organizational Chart





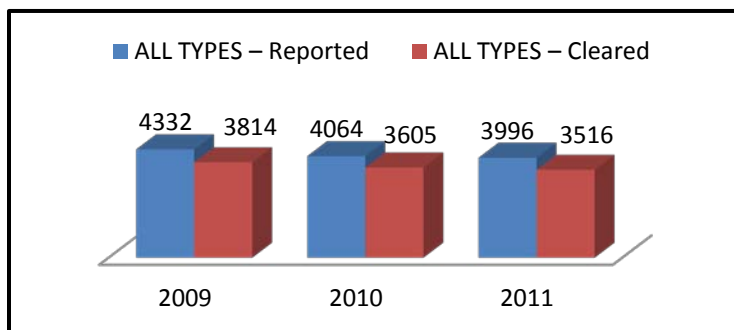
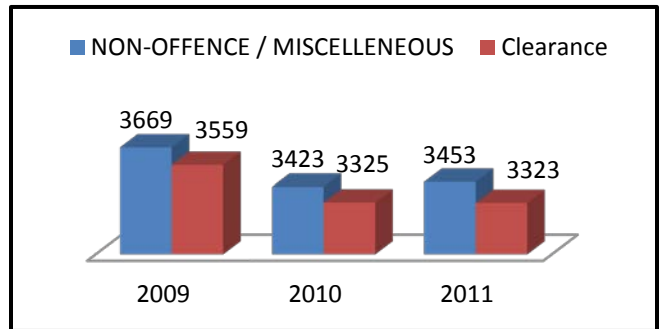
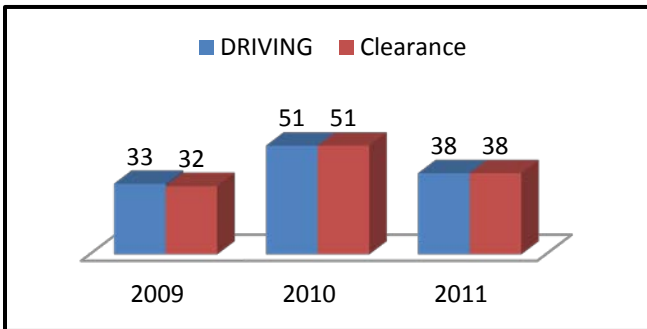
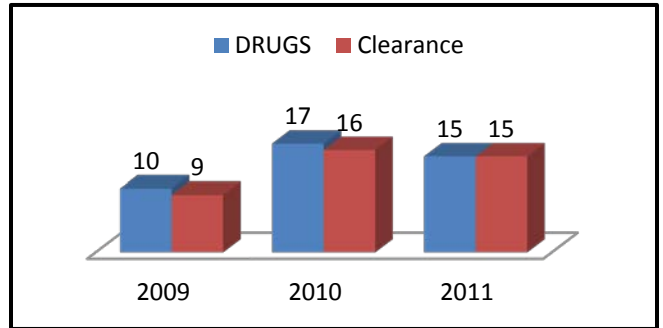
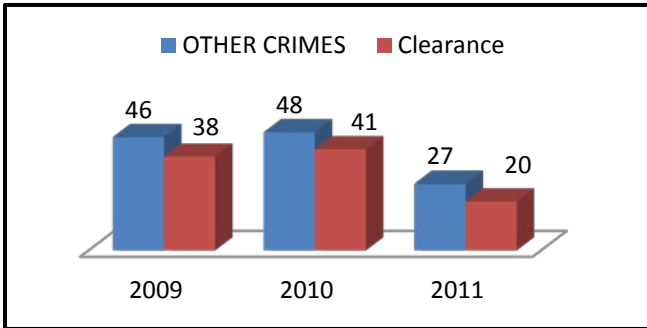
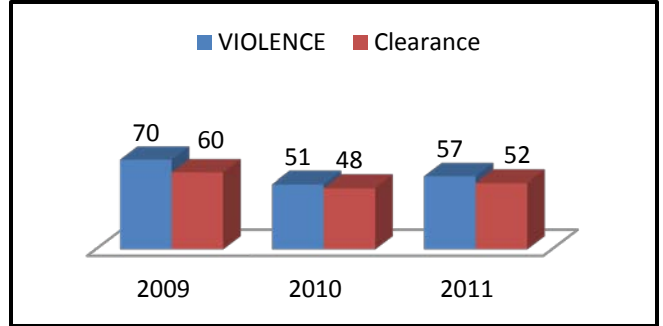
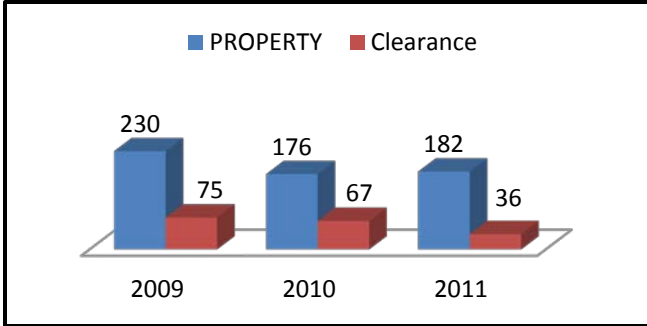
Breathalyzer & Impaired Driving Statistics	2009	2010	2011
The number of drivers who were given a demand to provide samples of breath necessary to enable a proper analysis to be made with the Breathalyzer or Intoxilyzer.	9	21	14
The number of drivers who failed or refused to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	0	1	1
The number of drivers who provided two samples of breath suitable for analysis.	9	21	13
The number of drivers who provided two samples of breath suitable for analysis but were not charged with an offence under Section 253 of the Criminal Code of Canada.	1	1	1
The number of drivers who provided two samples of breath suitable for analysis and were charged with an offence under Section 253 of the Criminal Code of Canada.	8	19	11
3 / 7 / 30 day Suspensions in total	9	21	21
Tests for OPP or other Agency	2	4	0

R.I.D.E. (Reduce Impaired Driving Everywhere)

RIDE Costs	2009	2010	2011
On Duty RIDE	5	6	6
Off Duty RIDE (Grant funded)	11	10	10
RIDE Total	16	16	16
Number of Officers	39	39	37
Officer Hours	127	126	130
Cost recoverable hours (Grant)	118	113	107
RIDE Statistics			
Vehicles Stopped	7181	6603	5008
Roadside Breath Tests	5	3	3
Impaired Drivers charged	0	2	0
Licence 3/7/30 Suspensions	0	2	1
Liquor Licence Act Charges	2	1	0
Highway Traffic Act charges	5	4	2
Other Provincial Offences	1	2	5
Traffic Warnings	68	36	62



Crime Statistics





Provincial Offences

	2009	2010	2011
Traffic Act Charges	809	847	696
Speeding Charges	355	462	361
Liquor Act Charges	32	50	37
Insurance Act Charges	75	73	99
Trespass Act Charges	14	14	19
POA Court Appearances	n/a	253	200

Criminal Court

	2009	2010	2011
Charges Laid	267	215	215
Convictions	212	178	117
Withdrawn	30	14	97
Diversion	n/a	14	8
Young Offender Charges	55	47	36
Adjournments	30	1222	1422
Appearances	1498	1488	1637
Warrants	n/a	11	3

Note: Convictions, Dismissals, & Withdrawals will not total charges laid as some cases are carried over from previous years.

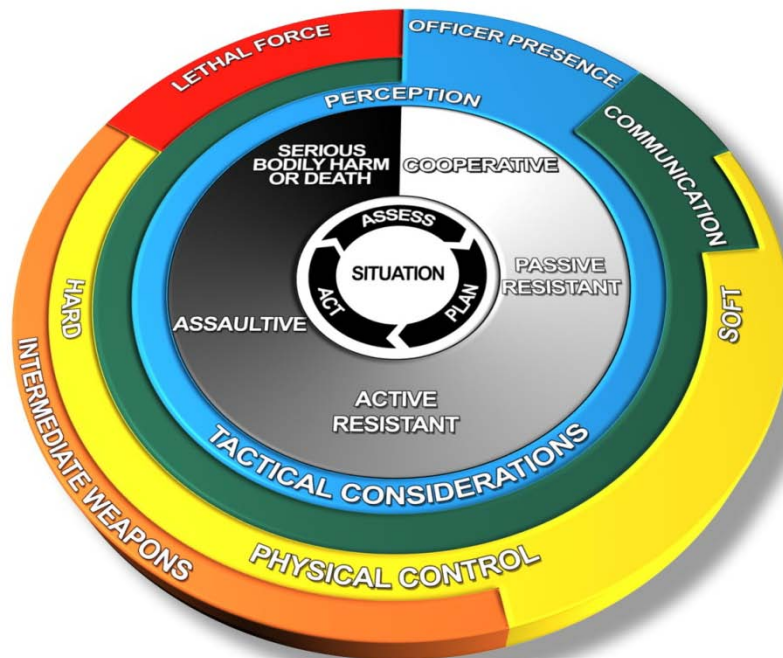
Diversion is a conviction using alternative measures.

Prisoners Processed

	2009	2010	2011
Adult	123	89	87
Youths	11	22	17
Male	109	89	77
Female	25	26	10
Released	69	60	56
Remanded	61	55	37



Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

A total of thirteen (13) Use of Force Reports were submitted in 2011 as per Provincial Regulations and Aylmer Police Policies and Procedures.

- Nine Reports were for destruction of animals and four were submitted for suspect arrests.
- Firearms were deployed on ten occasions. This included a combination of pistols and rifles. Pistols were deployed on all of those occasions and a rifle was deployed on one occasion. A shotgun was not deployed operationally during 2011.
- Firearms were discharged on nine of those occasions for animal destruction.
- Firearms, including both pistol and rifle, were pointed at suspects on one occasion.
- OC, or more commonly referred to as Pepper Spray, was not required or deployed in 2011.
- CEW, or more commonly referred to as a Taser, was deployed on two occasions whereby it was armed and demonstrated, but not discharged. One occasion was during a criminal offence arrest and the other one during a Mental Health apprehension when the person was armed with weapon.
- Baton was deployed and used during arrest on one occasion.



Public Complaints

	2009	2010	2011
Total Officers	13	13	13
Total Public Complaints	2	1	0
Total Complaints – Conduct	2	1	0
Total Complaints – Service	0	0	0
Total Complaints – Policy	0	0	0
Public Complaints Carried Over (old)	0	0	0
<u>Allegations</u>			
Incivility	1	0	0
Neglect of Duty	0	0	0
Discreditable Conduct	0	0	0
Excessive use of Force	0	1	0
Exercise of Authority	1	1	0
Unsatisfactory Work Performance	0	0	0
Other	0	0	0
<u>Resolutions</u>			
Not dealt with – Section 59	0	0	0
Informal Resolution: Conduct	0	0	0
Service	0	0	0
Policy	0	0	0
Withdrawn	0	0	0
Unsubstantiated	2	1	0
Informal Discipline	0	0	0
Hearing	0	0	0
Lost Jurisdiction	0	0	0
Outstanding Conduct Investigations	0	0	0



Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) www.ipc.on.ca. The Aylmer Police routinely processes requests from the public for access to records either of a personal nature or information in general. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. Sergeant Michael Knight is also designated as an FOIA officer.

The Aylmer Police processed **fourteen requests in 2011**. One was for the Government Employees Compensation Act. Three were requested by the Office of The Children’s Lawyer and ten were general requests. All were processed with disclosure provided to varying degrees



Aylmer Police Auxiliary Constable Program

The Aylmer Police continues to incorporate the Auxiliary Unit to complement its staffing numbers. Auxiliary members assisted in general patrol, parade duties, maintaining security at crime scenes, guarding prisoners, providing guided station tours, assisting with Police Week Open House and displays, as well as helping with the Annual Torch Run for Special Olympics.



This past year, Aylmer Auxiliary members completed training alongside the Auxiliary Unit of the Elgin OPP. Sergeant Nick Novacich and OPP Trainer's facilitated the training. Training consisted of Defensive Tactics, Arrest Authorities as well as qualification in the use of the Shotgun. Under the Police Services Act, in extreme cases Auxiliary Officers may be issued a Shotgun under the direction of a Police Officer. Sergeant Nick Novacich continues to oversee the unit.

Shane Hodgetts continues to act in the capacity of Sergeant of the Auxiliary Unit. Jason Hedges, Mike Milmine, and Todd Firby serve in the unit with professional enthusiasm. The Aylmer Police continues to be a member of the Auxiliary Co-Ordinators Committee. These meetings have allowed Aylmer to network with other Auxiliary Units and enjoy the opportunity to expand on training and operational issues. Participation also allows for standardizing the Unit with the rest of the Police Services within the Province.

<u>Activities</u>	2009	2010	2011
Total number of hours on Patrol	194	216	293
Total number of hours in Training	32	34	32





Community Services

	<u>2009</u>	<u>2010</u>	<u>2011</u>
School Walk through	104	62	72
Lectures Presented	20	10	12
Students Lectured	1250	1000	1025
Public Groups	3	3	5
Conferences	1	1	1
Station Tours	3	4	4
Public Ride-Alongs	12	9	9

MEETINGS

- Elgin St. Thomas RAISE and Youth RAISE (Alcohol and Drug Awareness)
- Aylmer Emergency Planning
- R- Safes Road Safety Committee
- Elgin Alliance to End Violence Committee
- Elgin Domestic Assault Review Team (DART)
- Crime Stoppers
- Elgin Mental Health Network
- CPTED (*Crime Prevention through Environmental Design*)
- Farm Safety Day
- Southwestern Child Passenger Committee

SUMMARY

Aylmer Police continue to offer many Community Services throughout the Town. Officers became involved in various events through committees including Farm Safety Day, presentations throughout the schools, Law Enforcement Torch Run for Special Olympics, Crime Stoppers and much more. A presentation with Community partners was held at Springfield Community place for the community on Social Media in attempts to make these presentations accessible to our school community of East Elgin. The public was also invited to tour the station through Open doors Elgin and was well received.

Officers continue to attend the schools for walk throughs to make students aware that we are approachable. They can easily request our assistance by seeing us in the halls.

The Aylmer Police will continue to strive to meet the community's needs and we thank them for their continued support.



Training & Education

Course / Seminar / Training	Date(s)	Member	Location	COURSE	SEMINAR	IN SERVICE
Annual Use of Force	Jan- Oct	15 Officers	OPP IST in Strathroy			488
Taser Certification	Jan	2 Sgt's	APS			12
Taser Recert	Jan	Chief & Sgt	APS			4
LIDAR Train	Jan	5 Officers	APS	20		4
RADAR Recert	Jan	5 Officers	APS			20
PIP training	27-Jan	Novacich	CPKN			2
Accessibility Training	02-Feb	Sabol	APS			2
Incident Management System 100	03-Feb	4 OIC's	on line			8
Breath Re-Qual	23-Feb	5 techs	APS			12
Search Warrant	07-Mar	Grbich	OPC	40		
CAD DBM	28-29 Mar	Lawrence	OPTIC in Sarnia	16		
Fraud Investigation	04-15 Apr	Sowa	OPC	80		
OHSA- Supervisor	04-Apr	2 Sgt's	CPKN			4
Counterfeit Property Seminar	20-Apr	4 officers	RCMP-London		16	
CVSA Annual Recert	03-May	Lockwood	MTO- London		10	
ILIDAR Instructor Refresh	10-May	Lawrence	South Simcoe PS	12	4	
Health & Safety Training	25-May	5 officers	Town of Aylmer		20	
ViCLAS Symposium	Jun 8-9	2 officers	Orillia OPP		32	
Crash Data course	06-10 Jun	2 officers	Pittsburgh PA	80		
Forensic Evidence Collection	15-Jun	Lawrence	CPKN			4
OACP Annual	26- 29 Jun	Reymer	Huntsville		32	
C8 Rifle Certification	6-7 Jul	2 officers	OPP Tillsonburg	32		
Forensic Evidence Collection	09-Sep	Novacich	CPKN			4
MFIPPA Seminar	07-Oct	4 Officers	Town of Aylmer			24
PIT PVO Seminar	05-Oct	3 Sgt's	OPC		12	
Car Seat Inspector	11-12 Oct	Sabol	Elgin Health Unit	16		
SOR Seminar	12-14 Oct	Campbell	Niagara Falls		24	
LEARN Seminar	19-20 Oct	Campbell	Peterborough		16	
IAFCI Fraud Seminar	12-13 Oct	Lawrence	Richmond Hill		16	
Supervisor Course	10-21 Oct	Novacich	OPC	40		
Visual Statement- TTCL	8-11 Nov	Lawrence, Lockwood	Ohio, USA	80		
Alco FST on line training	17-Nov	Grbich	on line			2
LEADER Course	14-25 Nov	Knight	OPC	80		
Domestic Violence Conference	21-21 Nov	Gibson	Windsor		16	
DVI-Train-the -trainer	5-9 Dec	Gibson	OPC	40		
WSIB Cert Part 2	5-6 Dec	Grbich, Jones	Waterloo	32		
Personal Infection Control	28-Dec	Lawrence	CPKN			4
SUMMARY	19	Officers on	COURSES	568	HOURS	
	17	Officers on	SEMINARS	198	HOURS	
	42	Officers on	IN-SERVICE	594	HOURS	
TOTALS for 2011	78	Officers on	All Training	1360	HOURS	



St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, are one of 38 programs in Ontario. As a member of the Ontario Association of Crime Stoppers, and Crime Stoppers International, our program is proud to represent this community in the global fight against crime and terrorism. This non-profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court.

Fundraising events in 2011 included a grocery raffle draw where donations were received by Metro, Don Neville Pioneer Fuels, Pete Charlton Meats and Elgin Chrysler. Our Third Annual Golf Tournament in May at the St. Thomas Golf and Country Club raised over **\$8,000**. The annual “Bail or Jail” was held at Geerlink’s Home Hardware in September. The efforts and good spirit of the “prisoners” raised over **\$21,000.00**.

Featured in the photo with Chief Reymer are Chief Bill Lynch and Mayor Heather Jackson-Chapman of St. Thomas.



To date since inception our local Crime Stoppers has accomplished the following;

- \$145,080.00 in total rewards paid
- 823 arrests
- 1050 cases closed
- \$3,478,720 in recovered property
- \$7,136,272 in recovered narcotics

St.Thomas-Aylmer	2009	2010	2011
Aylmer Calls	6	21	21
Total Calls	291	304	287
Rewards Paid	\$3,100	\$2,750	\$4,250
Arrests	10	15	16
Cases Closed	10	9	13
Recovered Property	\$12,000	\$6,685	\$4,650
Recovered Narcotics	\$43,800	\$30,125	\$22,261



COMMERCIAL MOTOR VEHICLE SAFETY PROGRAM

2011 Aylmer Police Service once again had dedicated expertise and enforcement to the Commercial Motor Vehicle industry. Cst. Lockwood continues to be a certified member of the Commercial Vehicle Safety Alliance. The Alliance is represented by the Canadian Federal Transportation Ministry, Provincial Transportation Ministries, USA Federal Transportation Department, USA State Transportation Departments, Mexico and representation from the Commercial Motor Vehicle private industry across North America. The Alliance ensures standardized “Out-of-Service” criteria and inspection techniques are employed universally and consistently.

Constable Lockwood is certified as a “Dangerous Goods Inspector” and a “Critical Defect Inspector”. Cst. Lockwood has been deemed an expert in court on more than one occasion, regarding matters to Commercial Motor Vehicles and their safety while traveling on Ontario highways. Cst. Lockwood must complete a minimum of 32 Commercial Motor Vehicle Inspections per year.



The Aylmer Police Service continues to join forces with the Ontario Ministry of Transportation, OPP Commercial Carrier Unit, Woodstock Police Service, and London City Police Service, in commercial motor vehicle enforcement across Elgin, Middlesex, Oxford and Norfolk Counties.

STATISTICS

	2009	2010	2011
Commercial Motor Vehicle inspections	38	34	34
Vehicles removed from the highways	23	20	17
Defects were noted	72	82	70
Out-of-Service Rate	61%	59%	53%





2011 marked the **25th Anniversary of the Ontario Special Olympics and the 24th Anniversary of the Law Enforcement Torch Run (LETR)**. The success and support of the Law Enforcement Torch Run over the years has been phenomenal. Since its inception in 1987, the Torch Run has seen a dramatic increase in registration of Special Olympians and since the torch began its partnership with Special Olympics Ontario, the number of registered athletes has grown from under 4,000 to greater than 16,000 athletes today.

The **Ontario Special Olympics** provides athletes who have a disability with the opportunity to experience and succeed in a sport. Special Olympians gain self-confidence and transfer the success from the playing field to become more active citizens in society. The Torch Run involves Law Enforcement personnel, who attempt to raise funds and awareness for Special Olympics in Ontario.

This past year Aylmer Police ran with our local Special Olympians through Aylmer on **June 14th, 2011 at 10:30am**. The run started at Saxonia Hall and headed eastbound along Talbot Street West. Once at East Elgin Secondary School, the Law Enforcement personnel met up with the Special Olympians and walked a lap on the track before continuing through the Town of Aylmer. Once through town, the participants ran to Assumption Catholic Elementary School where funds raised by the school were presented to the Aylmer athletes. The LETR continued their run ending up at M&M's for a BBQ where all funds raised benefitted the Special Olympics of Ontario and our local athletes.

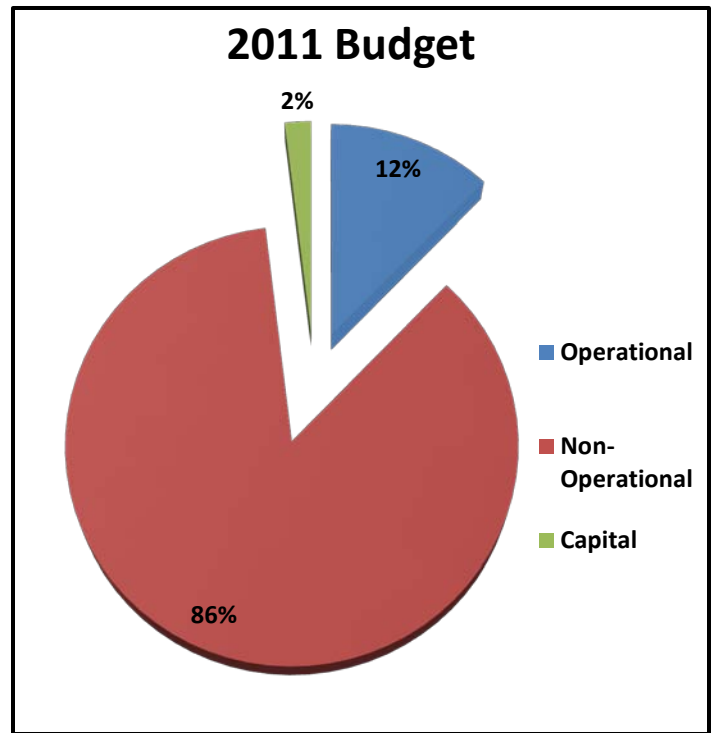
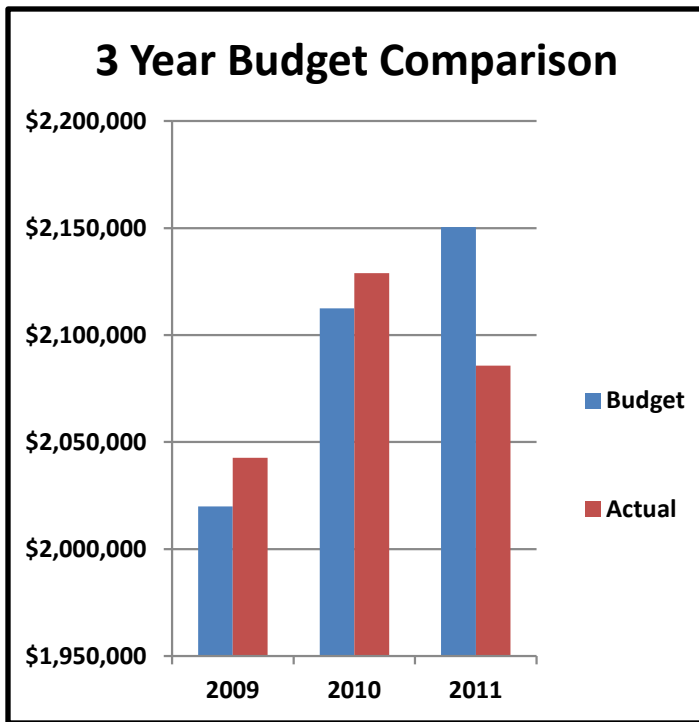
The Aylmer Police, along with the generous support of our community, were able to raise over **\$3,700**.

Nicole Sabol
Torch Run Coordinator
Aylmer Police Service





BUDGET AND ADMINISTRATION



Personnel Statistics

	2009	2010	2011
Sick Time	756	1277	574
Short Term Disability	0	0	827
Workers Compensation	0	0	24
Suspensions	0	0	0
Resignations	1	1	1
Promotions	0	3	0
Appointments	1	1	1
Retirements	0	1	0
Dismissals	0	0	0

A senior constable resigned in March and was replaced with an experienced junior officer in May.

	Administration	Operations	Total
Chief	1		1
Sergeants		4	4
Constables		8	8
Special Constables		1.5	1.5
Civilians	1	0.5	1.5
Auxiliary Volunteers		4	4
Total Personnel	2	18	20



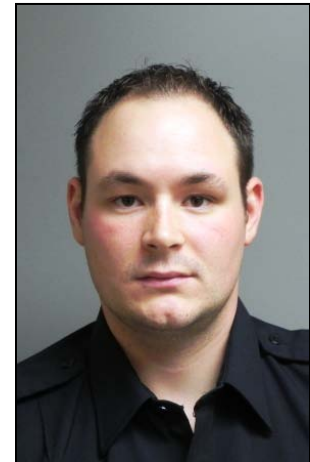
Employee Recognition



Colbert Seupersaud and Marsha Geling received their 20 year Exemplary Service Medals



Constable Gus Lagrandeur resigned in March after 13 years to go to Ottawa Police



5 year constable Kevin Coudenys from Brantford Police was hired in May



Tilly Stafford and Penny Tolmie of the Aylmer Police Service Board receive plaques recognizing their terms of service



2010 to 2012 Business Plan Report

2011 marked the beginning of our 4th Business Plan. The following chart is a synopsis of the objectives in each of the core functions of the Aylmer Police. A three year comparison was made to show trends and directions towards goals set. The actual Business Plan and past reports may be accessed on our website www.aylmerpolice.com. Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to reduce crime. **The Business Plan continues to be the goals the Aylmer Police strive to attain. The spirit of the goals and objectives are continually re-evaluated to comply with our fluid policing environment. Public confidence and accountability are paramount to the Aylmer Police and its members.**

Core Function	#	Objective	Prior 3 Yr Average	2009	2010	2011	Remarks	
Crime Prevention	1	Crime stoppers Calls	11	6	14	10	2011 averaging	
	2	School Visits vs. calls for service	83 calls 123 visits	67 calls 104 visits	90 calls 62 visits	110 calls 72 visits	Officers spending more time vs. frequency	
	3	Website Hits on services	1050	6163	7229	6144	Hiring of new officer in March spiked interest	
Community Patrol	1	Platoon Supervisors	2 supervisors		Promotions in December	4 Platoon Sergeants	Gibson, Novacich, & Lawrence promoted	
	2	Log foot beat hours	356 Incidents 213 Foot Beat 350 hours	330 incidents 151 foot beat 205 hours	345 incidents 145 foot beat 184 hours	466 incidents 267 foot beat 309 hours	Increase in other Community Service incidents	
	3	Auxiliary Hours	248 hrs	194 hrs	216 hrs	293 hrs	Better hours with one vacancy	
Criminal Investigation Services	1	Training / Course tracking	16 In-Service 8 courses 8 seminars 978 hours	55 In-Service 25 courses 9 seminars 1444 hours	31 In-Service 19 courses 7 seminars 1829 hours	42 In-Service 19 courses 17 seminars 1347 hours	Increased use of CPKN on line courses	
		Drug Investigations	14 complaints 9 solved 3 charged	20 complaints 11 solved 4 charged	27 complaints 19 solved 10 charged	33 complaints 17 solved 12 charged	Frequency has increased but so has clearance rate	
	2	CISO Membership	Improve and increase our Intelligence functions to meet provincial participation criteria.					2012 plan
	3	Criminal Charges	158 Adults 57 Youth	212 Adults 55 Youth	174 Adults 41 Youth	215 Adults 48 Youth	Adults averaging and youth dropping	
	4	Prisoners Processed	113 males 11 females 29 youth 56 court 58 released	109 males 25 female 11 youth 61 court 69 released	89 males 26 females 22 youth 55 court 60 released	77 males 10 females 17 youth 37 court 56 released	Decline in arrests with 65% released by police	
Community Satisfaction	1	Public Complaints	0.3 reported 0.3 unsupported	2 reported 2 unsupported	1 reported 1 unsupported	0 reported	No complaints	
	2	Survey Satisfaction	85 % in 2000 80% in 2004 74% in 2007 83% in 2010					
	3	Community Events attended	4	5	5	7	Fair, Parades, Open Houses, Sporting Events	



Core Function	#	Objective	Prior 3 Yr Average	2009	2010	2011	Remarks	
Emergency Calls for Service	1	Emergency Planning	1	2	2	3	Emergency Measures Planning - Town & training	
	2	IRD & DT Training	12 officers DT	12 officers DT	13 officers DT	15 officers DT	Overlap with new hire.	
Violent Crime	1	Domestic Courses	0	0	0	2	Conference & OPC Course	
	2	Violent crime rates	78 incidents 72 solved 92 % cleared	70 incidents 60 solved 86 % cleared	51 incidents 48 solved 94 % cleared	57 incidents 52 solved 92 % cleared	Violence rate still low over previous years	
	3	Programs / Educate	Violent Crime Deterrent courses not available as of yet					
	4	MCM, SOR, ViCLAS	10 MCM 4 SOR 10 ViCLAS	4 MCM 7 SOR 4 ViCLAS	4 MCM 10 SOR 4 ViCLAS	16 MCM 9 SOR 16 ViCLAS	Marked increase in sex offences.	
Property Crime	1 & 2	Educate Public	Captured in Crime Prevention #1 & # 3, Violent Crime #3					
	3	CPTED use		0	0	0	Also offered by VCARS	
	4	Track Clearance rates	246 incidents 47 cleared 19 % cleared	230 incidents 75 cleared 33 % rate	176 incidents 67 cleared 33 % rate	182 incidents 36 cleared 20 % rate	Property rate still low but clearance rate also dropped	
Youth Crime	1	School Visits	Covered in Crime Prevention #2					
	2	Reduce Youth Crime & diversion	53 charges 14 diverted	55 charges 16 diverted	41 charges 25 diverted	42 charges 29 diverted	69% diverted but not for violence	
	3	YO Street Checks	not tracked in 2006	8 Adult 4 Youth	12 Adult 1 Youth	13 Adult 0 Youth	Incidental contacts	
Victim Assistance	1	Track Program Referrals	3 VCARS referrals	3 VCARS referrals	2 VCARS referrals	4 VCARS referrals	Small increase and always offered.	
	2	Victim Program Training	Captured in Crime Prevention #1 & # 3, Violent Crime #3				None offered	
	3	Community Partner Feedback	0	0	0	0	none	
Road Safety	1	Increase Provincial Offences Act Enforcement	752 Traffic 52 Liquor 112 Other	809 Traffic 32 Liquor 90 Other	847 Traffic 50 Liquor 101 Other	696 Traffic 37 Liquor 128 Other	Focus to be put on platoon targets. 190 parking tags issued	
	2	Maintain RIDE Programs	8 RIDE 3028 stops 1 charged	16 RIDE 7211 stops 0 charged	16 RIDE 6603 stops 2 charged	16 RIDE 5008 stops 0 charged	82% grant funded by Province	
	3	Traffic Programs / Partners	11 Traffic Blitz N/A CMV Insp	9 Traffic Blitz 18 CMV Insp	0 Traffic Blitz 11 CMV Insp	7 Traffic Blitz 9 CMV Insp	4 County Blitz renewed again this year	
	4	RADAR Trailer	Purchased in June 2011				19 incidents	60% cost donated by community
	5	Pursuits/Fail to Stop	0	0	0	1	1 for impaired driving	
Use of Force	1	Reports Required	0 OC, Taser N/A , 6 Firearm	1 OC, 2 Taser, 6 firearm	4 OC, 0 Taser, 1 firearm	0 OC, 2 Taser, 1 baton 10 firearm	See report on page 9	



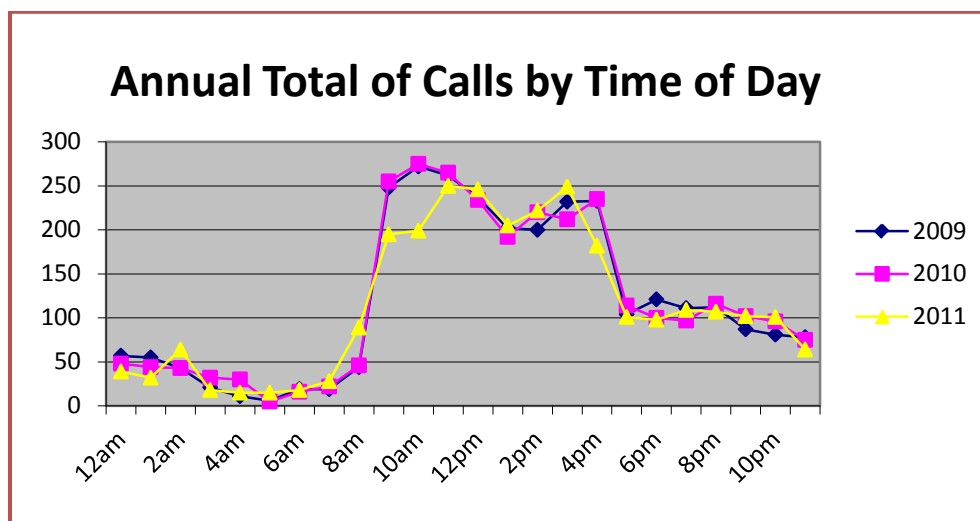
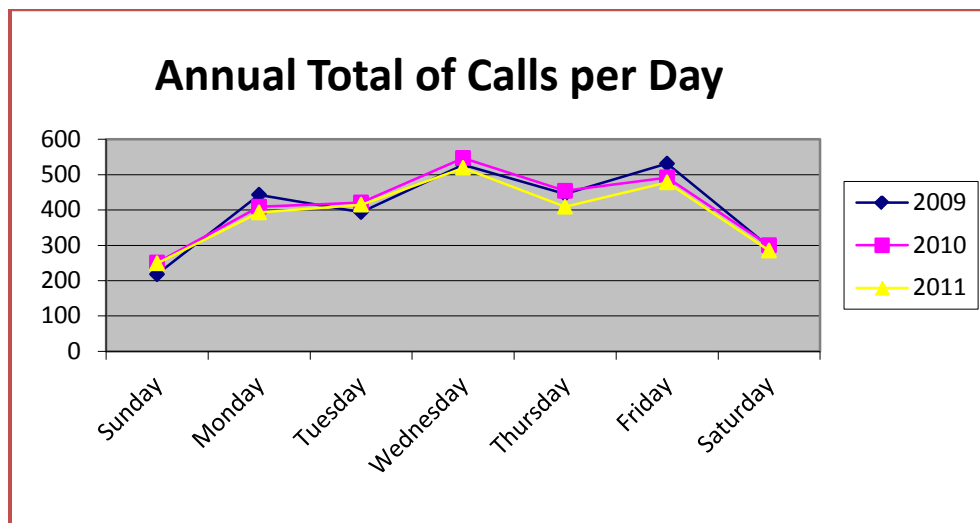
Core Function	#	Objective	2008	2009	2010	2011	Remarks
Information Technology	1	Network upgrades to OPTIC Standards	LIDAR laser RADAR acquired 2010				
	2	Mobile PC pilot	planned for 2012				
	3	Multimedia projector	Purchased projector & second laptop for dispatch				
	4	OPTIC Updates	Niche Records Management upgraded Dec 2011. Dispatch upgrade Apr 2011. Old CAD servers bought for 2012 Network upgrade				
Police Facilities	1	New Parking area	Gravelled in Oct 2011. Pavement budgeted for 2012				
	2	Maintenance Improvement	HVAC & interior renos identified in 2011 for 2013 plan with Town				
Budget Costs	1	Current Budget minus actual expenditures with percentage spent	\$1,922,804	\$2,019,959	\$2,112,402	\$2,150,515	Contract settlement lower than estimates plus \$21,000 also put into 2012 reserves
			\$1,951,330	\$2,042,597	\$2,128,917	\$2,085,755	
			101.48%	101.12%	100.78%	96.9%	
Overtime Costs	HOURS	TOTALS	2146	1823	2377	2107	Short-Term sick coverage.
		Overtime Paid	962	853	1061	909	
		Court Paid	126	66	186	95	
		Banked (/1.5)	1057	904	1129	1105	
	TIME OFF	Time Off hours	915	1100	932	922	Consistent rates over last 3 years
		Paid Bank hours	1354	1036	861	684	
	COST	Overtime Paid	\$60,845	\$52,475	\$71,136	\$58,279	Some hours banked for 2012 time off
		Banked Paid	\$52,847	\$40,441	\$34,470	\$27,360	
	BANK VALUE	BANK Value	\$26,832	\$11,973	\$15,880	\$26,240	Budget for 650 hours annually so rates are almost half
		Banked Hours	688	307	397	656	
		ACCRUED Value	\$4,290	\$1,521	\$1,900	\$0	
Accrued Hours		110	39	47	0		
Personnel Hours	HOURS	Vacation	2720	2724	2672	2836	Sick time is self funded and covered off by overtime.
		Stats Holiday	1160	1120	1024	952	
		Illness	1781	756	1277	574	
		W.C.B.	0	0	228	24	Courses and on-line studies have increased.
		S.T.D / L.T.D.	0	0	0	827	
		Course	696	648	1120	568	
		Training-other	760	884	709	755	



Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The station is open to public Monday to Friday 830am to 430pm. On nights, weekends, and holidays, the dispatch service is contracted to St.Thomas Police. Both agencies use the same data software, and as such, all Aylmer Police calls for service are integrated into the same provincial database. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.

In 2011 there were **3014 CAD** calls and **666 RMS** incidents. The average over the 3 years is **10 calls** for service per 24 hour period.

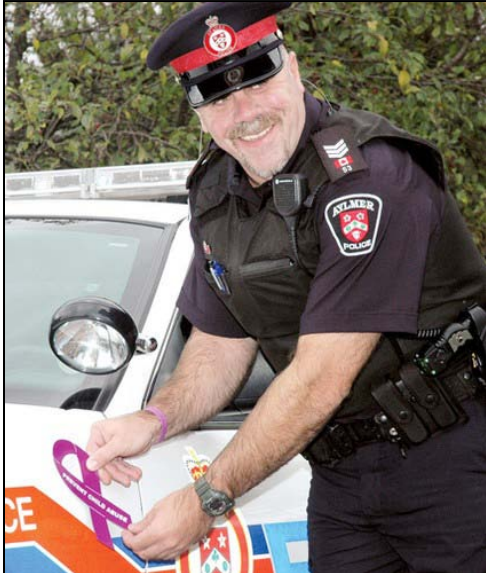




2011 Photo Highlights



“S.W.A.T.” (*Staff Walking All Together*) Relay for Life team for 3rd year- raising \$2,000 for cancer research.



Purple Ribbon Campaign for Child Abuse Awareness month in October

New Year's Levy at Aylmer Legion with Town Council members.



\$250 raised to “Pie an Officer” for Tim Horton's Camp Day in June.



New RADAR trailer deployed in June. Aylmer Community Foundation donated \$5000 cheque to the project. Other donors included Aylmer Optimists and Knights of Columbus.



“Walk a mile in her shoes” campaign raising \$7000 Violence against Women’s Services of Elgin County in September



Drug Eradication project with Elgin Police removed thousands of marijuana plants from area fields in August.





First annual “Cram the Cruiser” at Elgin Feeds collected toys and food at Christmas. A police cruiser was filled three times with donations.



London RCMP “Rural Unit” police partners from Southern Ontario.



Four County Traffic Unit doing focused enforcement in July.



Weapons and property recovered from separate search warrants in the fall.





Charity BBQ in May at M&M Meats for Crohn's & Colitis research. Aylmer's M&M's owners are constant sponsors of many police and local charity BBQ's



Auxiliary officers facilitating "Doors Open Ontario" in East Elgin in September.

Over 150 guests toured the police facility and interacted with police equipment.



*****Special thanks to the Aylmer Express for their photo contributions*****